November 19, 2008

To Whom it may concern:

Re: Michael Don Davis

I have worked with Mike Davis for the past four years covering the South Texas and South Central Texas areas. The scope of work has ranged from deep to ultra deep high pressure high temperature wells.

Mike is one of the most talented drilling engineers that I have had the pleasure to work around. He is very professional and passionate about his work. Mike handled multiple projects including planning and drilling operations and maintained most of the projects under AFE estimate and exceeded the pacesetter (fastest well in area) goal on many of the wells.

Mike's many talents include his research and application of the Geo Mechanical models that have been very valuable in planning casing string depths which has allowed us to drill closer to balance and underbalanced, saving strings of casing in many cases. The Geo Mechanical models have also been very valuable. He was very innovative in using the rotary steerable system to drill not only faster but able to control deviation to hit tight targets.

Mike has worked with teams assigned to the deep and ultra deep drilling in the Wilcox plays. He has exceptional computer skills and utilizes the latest technology in designing and implementing drilling plans.

William R. White El Paso E&P Drilling Manager Texas Gulf Coast