

## **Professional Recommendation - Michael Davis Petroleum Engineer**

Mr. Fred Allen
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Michael Davis worked for Kerr McGee as a drilling engineer in a consultancy position during the first part of 2001 taking the work load of starting the current drilling program of Kerr McGee at a time that the department was understaffed.

Michael displayed exceptional grasp of the drilling skills necessary to operate in the offshore Gulf of Mexico. He researched the project, worked with the team of engineers, geologists, and facilities personnel to effectively and quickly estimate the costs of drilling the wells, design the procedures for, and conveyed the information timely and lucidly, allowing me to conduct my job with minimal supervision and maximum ability.

Be assured that Michael can be brought into your company and quickly, and expertly work through any drilling project to completion. We are currently waiting on a rig to drill the work that Michael designed and are pleased to know that we trust that the project has been accurately and economically engineered.

We will hire Michael again as our needs again arise and are confident that our strong recommendation for you to hire him will be met with another "Job well done!".

Michael worked well with others and initiated a team spirit that made our 2001 drilling program orientation and initial plans proceed smoothly to the point now that we have the momentum to be very successful. Wishing you much success with your endeavours.

Fred Allen

Authorized on this day of April 19, 2001.